

Salary & Benefits Cost Calculator

BENEFITS & TAXES

How Much You Earn or How Much It Costs for Staff *

Per Yr	Per Month	Bi-Weekly	Per Wk	Per Hr	20%	TOTAL
\$5,000.00	\$416.67	\$191.57	\$96.15	\$2.40	\$1,000	\$6,000
\$7,500.00	\$625.00	\$287.36	\$144.23	\$3.61	\$1,500	\$9,000
\$10,000.00	\$833.33	\$383.14	\$192.31	\$4.81	\$2,000	\$12,000
\$10,712.00	\$892.67	\$410.42	\$206.00	\$5.15	\$2,142	\$12,854
\$12,500.00	\$1,041.67	\$478.93	\$240.38	\$6.01	\$2,500	\$15,000
\$13,624.00	\$1,135.33	\$521.99	\$262.00	\$6.55	\$2,725	\$16,349
\$15,000.00	\$1,250.00	\$574.71	\$288.46	\$7.21	\$3,000	\$18,000
\$17,500.00	\$1,458.33	\$670.50	\$336.54	\$8.41	\$3,500	\$21,000
\$20,000.00	\$1,666.67	\$766.28	\$384.62	\$9.62	\$4,000	\$24,000
\$22,500.00	\$1,875.00	\$862.07	\$432.69	\$10.82	\$4,500	\$27,000
\$25,000.00	\$2,083.33	\$957.85	\$480.77	\$12.02	\$5,000	\$30,000
\$27,500.00	\$2,291.67	\$1,053.64	\$528.85	\$13.22	\$5,500	\$33,000
\$30,000.00	\$2,500.00	\$1,149.43	\$576.92	\$14.42	\$6,000	\$36,000
\$32,500.00	\$2,708.33	\$1,245.21	\$625.00	\$15.63	\$6,500	\$39,000
\$35,000.00	\$2,916.67	\$1,341.00	\$673.08	\$16.83	\$7,000	\$42,000
\$37,500.00	\$3,125.00	\$1,436.78	\$721.15	\$18.03	\$7,500	\$45,000
\$40,000.00	\$3,333.33	\$1,532.57	\$769.23	\$19.23	\$8,000	\$48,000
\$45,000.00	\$3,750.00	\$1,724.14	\$865.38	\$21.63	\$9,000	\$54,000
\$50,000.00	\$4,166.67	\$1,915.71	\$961.54	\$24.04	\$10,000	\$60,000
\$55,000.00	\$4,583.33	\$2,107.28	\$1,057.69	\$26.44	\$11,000	\$66,000
\$60,000.00	\$5,000.00	\$2,298.85	\$1,153.85	\$28.85	\$12,000	\$72,000
\$65,000.00	\$5,416.67	\$2,490.42	\$1,250.00	\$31.25	\$13,000	\$78,000
\$70,000.00	\$5,833.33	\$2,681.99	\$1,346.15	\$33.65	\$14,000	\$84,000
\$75,000.00	\$6,250.00	\$2,873.56	\$1,442.31	\$36.06	\$15,000	\$90,000
\$80,000.00	\$6,666.67	\$3,065.13	\$1,538.46	\$38.46	\$16,000	\$96,000
\$85,000.00	\$7,083.33	\$3,256.70	\$1,634.62	\$40.87	\$17,000	\$102,000
\$90,000.00	\$7,500.00	\$3,448.28	\$1,730.77	\$43.27	\$18,000	\$108,000
\$95,000.00	\$7,916.67	\$3,639.85	\$1,826.92	\$45.67	\$19,000	\$114,000
\$100,000.00	\$8,333.33	\$3,831.42	\$1,923.08	\$48.08	\$20,000	\$120,000
\$105,000.00	\$8,750.00	\$4,022.99	\$2,019.23	\$50.48	\$21,000	\$126,000
\$110,000.00	\$9,166.67	\$4,214.56	\$2,115.38	\$52.88	\$22,000	\$132,000
\$115,000.00	\$9,583.33	\$4,406.13	\$2,211.54	\$55.29	\$23,000	\$138,000
\$120,000.00	\$10,000.00	\$4,597.70	\$2,307.69	\$57.69	\$24,000	\$144,000
\$125,000.00	\$10,416.67	\$4,789.27	\$2,403.85	\$60.10	\$25,000	\$150,000
\$130,000.00	\$10,833.33	\$4,980.84	\$2,500.00	\$62.50	\$26,000	\$156,000
\$135,000.00	\$11,250.00	\$5,172.41	\$2,596.15	\$64.90	\$27,000	\$162,000
\$140,000.00	\$11,666.67	\$5,363.98	\$2,692.31	\$67.31	\$28,000	\$168,000
\$145,000.00	\$12,083.33	\$5,555.56	\$2,788.46	\$69.71	\$29,000	\$174,000
\$150,000.00	\$12,500.00	\$5,747.13	\$2,884.62	\$72.12	\$30,000	\$180,000

*Based on 40 hour work week x 52 weeks or 2080 hours per year BEFORE taxes or employee benefits costs
 = minimum wage of \$6.55 per hour as of 7/24/08

Example of a cost of a meeting of five senior staff of an arts organization:

POSITION	SALARY & BENEFITS	HOURLY RATE (Including taxes & benefits)
Executive Director	\$180,000	\$86.54
Managing Director	\$144,000	\$69.23
Marketing Director	\$72,000	\$34.62
Ticket Services Director	\$60,000	\$28.85
Development Director	\$108,000	\$51.92
	\$271.15	Cost per hour to meet

