

Salary & Benefits Cost Calculator

How Much Your Earn or How Much It Costs for Staff * BENEFITS & TAXES **

Per Yr	Per Month	Bi-Weekly	Per Wk	Per Hr	22%	TOTAL
\$5,000	\$416.67	\$191.57	\$96.15	\$2.40	\$1,100	\$6,100
\$8,000	\$666.67	\$306.51	\$153.85	\$3.85	\$1,760	\$9,760
\$10,000	\$833.33	\$383.14	\$192.31	\$4.81	\$2,200	\$12,200
\$10,712	\$892.67	\$410.42	\$206.00	\$5.15	\$2,357	\$13,069
\$12,500	\$1,041.67	\$478.93	\$240.38	\$6.01	\$2,750	\$15,250
\$13,624	\$1,135.33	\$521.99	\$262.00	\$6.55	\$2,997	\$16,621
\$15,080	\$1,256.67	\$577.78	\$290.00	\$7.25	\$3,318	\$18,398
\$17,500	\$1,458.33	\$670.50	\$336.54	\$8.41	\$3,850	\$21,350
\$20,000	\$1,666.67	\$766.28	\$384.62	\$9.62	\$4,400	\$24,400
\$22,500	\$1,875.00	\$862.07	\$432.69	\$10.82	\$4,950	\$27,450
\$25,000	\$2,083.33	\$957.85	\$480.77	\$12.02	\$5,500	\$30,500
\$27,500	\$2,291.67	\$1,053.64	\$528.85	\$13.22	\$6,050	\$33,550
\$30,000	\$2,500.00	\$1,149.43	\$576.92	\$14.42	\$6,600	\$36,600
\$32,500	\$2,708.33	\$1,245.21	\$625.00	\$15.63	\$7,150	\$39,650
\$35,000	\$2,916.67	\$1,341.00	\$673.08	\$16.83	\$7,700	\$42,700
\$37,500	\$3,125.00	\$1,436.78	\$721.15	\$18.03	\$8,250	\$45,750
\$40,000	\$3,333.33	\$1,532.57	\$769.23	\$19.23	\$8,800	\$48,800
\$45,000	\$3,750.00	\$1,724.14	\$865.38	\$21.63	\$9,900	\$54,900
\$50,000	\$4,166.67	\$1,915.71	\$961.54	\$24.04	\$11,000	\$61,000
\$55,000	\$4,583.33	\$2,107.28	\$1,057.69	\$26.44	\$12,100	\$67,100
\$60,000	\$5,000.00	\$2,298.85	\$1,153.85	\$28.85	\$13,200	\$73,200
\$65,000	\$5,416.67	\$2,490.42	\$1,250.00	\$31.25	\$14,300	\$79,300
\$70,000	\$5,833.33	\$2,681.99	\$1,346.15	\$33.65	\$15,400	\$85,400
\$75,000	\$6,250.00	\$2,873.56	\$1,442.31	\$36.06	\$16,500	\$91,500
\$80,000	\$6,666.67	\$3,065.13	\$1,538.46	\$38.46	\$17,600	\$97,600
\$85,000	\$7,083.33	\$3,256.70	\$1,634.62	\$40.87	\$18,700	\$103,700
\$90,000	\$7,500.00	\$3,448.28	\$1,730.77	\$43.27	\$19,800	\$109,800
\$95,000	\$7,916.67	\$3,639.85	\$1,826.92	\$45.67	\$20,900	\$115,900
\$100,000	\$8,333.33	\$3,831.42	\$1,923.08	\$48.08	\$22,000	\$122,000
\$105,000	\$8,750.00	\$4,022.99	\$2,019.23	\$50.48	\$23,100	\$128,100
\$110,000	\$9,166.67	\$4,214.56	\$2,115.38	\$52.88	\$24,200	\$134,200
\$115,000	\$9,583.33	\$4,406.13	\$2,211.54	\$55.29	\$25,300	\$140,300
\$120,000	\$10,000.00	\$4,597.70	\$2,307.69	\$57.69	\$26,400	\$146,400
\$125,000	\$10,416.67	\$4,789.27	\$2,403.85	\$60.10	\$27,500	\$152,500
\$130,000	\$10,833.33	\$4,980.84	\$2,500.00	\$62.50	\$28,600	\$158,600
\$135,000	\$11,250.00	\$5,172.41	\$2,596.15	\$64.90	\$29,700	\$164,700
\$140,000	\$11,666.67	\$5,363.98	\$2,692.31	\$67.31	\$30,800	\$170,800
\$145,000	\$12,083.33	\$5,555.56	\$2,788.46	\$69.71	\$31,900	\$176,900
\$150,000	\$12,500.00	\$5,747.13	\$2,884.62	\$72.12	\$33,000	\$183,000

*Based on 40 hour work week x 52 weeks or 2080 hours per year BEFORE taxes or employee benefits costs
 = minimum wage of \$7.25 per hour as of July 2009

Example of a cost of a meeting of five senior staff of an arts organization:

POSITION	SALARY & BENEFITS	HOURLY RATE (Including taxes & benefits)
Executive Director	\$183,000	\$87.98
Managing Director	\$146,400	\$70.38
Marketing Director	\$73,200	\$35.19
Ticket Services Director	\$61,000	\$29.33
Development Director	\$109,800	\$52.79
		\$275.67 Cost per hour to meet

** Taxes + Benefits = An estimate based on FICA, Medicare, State Unemployment Insurance and State Workers Comp plus single coverage for a low cost health insurance policy.
Insurance coverage varies by state, your gender, age, weight and many more variables.